

# Compliance

At Novartis, we are committed to upholding high standards of ethical conduct and maintaining the trust of our patients and stakeholders. Our vision is to be the most valued and trusted medicines company in the world, and this requires consistent and rigorous adherence to ethical business practices.

Our Global Ethics, Risk & Compliance (ERC) function plays a critical role in designing and maintaining our robust compliance management system. Each Novartis Unit is responsible for implementing and sustaining the program, with a focus on ensuring that all employees act with integrity and comply with applicable laws and regulations.

We recognize that accountability is key to maintaining ethical standards across all our local country organizations. As part of our standard business reviews, management conducts regular reviews that include integrity and compliance updates to ensure that our commitment to ethical business practices remains unwavering. By prioritizing compliance and ethical behavior, we are confident that we can continue to provide the best possible care for patients worldwide and achieve our vision of becoming the most valued and trusted medicines company in the world.



## **Doing business ethically**

The new Policy Framework reinforces our commitment to maintain high standards of ethical business conduct and to not tolerate any form of bribery or corruption.



## **Anti-bribery report**

At Novartis, we understand that transparency and accountability are essential to maintaining the trust of our stakeholders. We have participated in a collective action with other pharmaceutical companies to develop indicators that enhance reporting on anti-corruption efforts to external stakeholders.

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